



Internal / External Posting

Job Title: Registered Nurses (2)

Job ID #: INF 09-1124

Department: Infirmery

Reports To: Program Director, Homeless Health and Nursing Practice Leader

Affiliation/Union: UFCW, Local 175

Salary Range: MCS3 - \$54,999.00 - \$69,619.75

Status: Full Time

Hours: 37.5 hours per week

Sherbourne Health Centre (SHC) is a free-standing health centre providing innovative Primary Health Care to all the diverse populations of southeast Toronto with special focus on people who are homeless, the lesbian, gay, bisexual, and transsexual and transgender communities, and newcomers to Canada. We are primarily funded by the Ministry of Health and Long-Term Care and the Toronto Central Local Health Integration Network.

We are presently looking for **two Full Time Registered Nurses** to join our Infirmery Team to provide primary nursing care to clients of the infirmery.

The Infirmery is a 24 hour/day program for persons who are homeless or at risk of being homeless who suffer from an acute medical condition and can manage in a community setting with nursing and daily living support. S/he will have familiarity with the health issues that are experienced by homeless and other marginalized persons and will work in partnership with other care providers and Sherbourne Health Centre and in the community to improve the health of clients accessing the infirmery.

Responsibilities:

- Provide complete comprehensive nursing assessments and administers appropriate treatment/course of action based upon this assessment.
- Provide general nursing care to clients in keeping with nursing standards
- Develop and implement treatment plans in consultation with other multidisciplinary team members
- Provide health teaching and supports to clients
- Make appropriate hospital and community referrals and follow up as needed
- Work collaboratively with other SHC staff and community organizations to improve client care, service delivery, and coordination

The position requires the ability to work flexible **12 hour shifts** including regular evenings, nights, and weekends.

Qualifications:

- Current R.N. Registration with the Ontario College of Nurses
- BScN preferred with a minimum of 2 years of nursing experience
- Demonstrated experience working in a community health setting
- Familiarity with communities facing barriers to accessing health care due to social isolation, homelessness, mental health and/or substance abuse issues
- Ability to problem solve effectively and independently
- Demonstrated ability to work effectively within a multidisciplinary team
- Ability to work flexible hours including evenings, nights, and weekends
- Excellent interpersonal and crisis intervention skills
- Experience and comfort working with an electronic charting system is an asset
- Demonstrates an understanding of, and experience working within an anti-oppression framework.

We offer competitive compensation and benefits, including participation in the Hospital of Ontario Pension Plan (HOOPP) and professional development.

As an employer, Sherbourne Health Centre is dedicated to building an organization that reflects the diversity of our clients and the communities we serve. This includes diversity in languages spoken, culture, race, sexual orientation and gender identity.

Application: If you are interested in this position, please forward a cover letter and resume quoting Job ID # INF 09-1124 by **November 27, 2009** via one of the methods below:

E-mail

myjob@sherbourne.on.ca

or

Mail or Drop – off

Human Resources
Sherbourne Health Centre
333 Sherbourne Street
Toronto ON M5A 2S5

or

Fax

416-324-4188

Visit our website at www.sherbourne.on.ca

We thank all applicants for their interest but only those selected for further consideration will be contacted.