



Job Title: Registered Nurse
Job ID #: LGB 12-0101
Department: LGBT Health Team
Reports To: Program Director, LGBT Health
Affiliation/Union: UFCW, Local 175
Salary Range: MCS3 - \$56,940.46 - \$72,077.33
Status: Full Time, **10 month maternity leave contract**
Hours: 37.5 hours per week

Sherbourne Health Centre (SHC) provides innovative primary health care to the diverse populations of southeast Toronto with a special focus on people who are homeless, the lesbian, gay, bisexual, and transsexual and transgender communities, and newcomers to Canada. We are primarily funded by the Ministry of Health and Long-Term Care and the Toronto Central Local Health Integration Network.

The LGBT Health Program includes a variety of programs: primary Care for LGBT people; community based programs for LGBT youth (Supporting Our Youth - SOY), the LGBTQ Parenting Network, mental health counselling, and a province-wide program, Rainbow Health Ontario, which is focused on capacity building across Ontario. As a learning organization, Sherbourne hosts placements for student doctors, nurses, social workers, chiropractors, naturopaths, chiropodists and others in the health sector.

The LGBT Health Team provides medical and nursing care, counselling, support groups, parenting resources, workshops and community health promotion, as well as opportunities for education and research.

We are presently looking for a **Full Time, Registered Nurse** to join our LGBT Health Team for a 10 month Maternity Leave contract. The Registered Nurse works with other health care providers to provide nursing care to a wide range of individuals and families from the LGBT communities. Delivering preventative, treatment, and health education services the nurse assists clients to access relevant services and coordinates the delivery of sensitive care.

Responsibilities include:

- Provides culturally competent, comprehensive nursing assessments, including Point of Care screening for HIV, and administers appropriate treatment/course of action based upon this assessment.
- Works collaboratively with other team members to develop and implement client-centred treatment plans that meet the special needs of LGBT communities.
- Provides wellness care to adults and children with a focus on screening, health education, referrals and the promotion of healthy, informed self-care practices.
- Offers support and case management services to clients with mental health issues.
- Plans, implements, and evaluates health education or chronic disease management programs that are relevant to the issues and context of LGBT communities.

- Provides triage services and follow-up care to clients by telephone or in-person, making referrals to other practitioners or community services as needed.
- Works collaboratively with other SHC staff and community organizations to improve client care, service delivery, and coordination.
- Acts as a preceptor for students and participates in training and education initiatives.
- Participates in relevant networks, research activities and community events.

Qualifications:

- Current Registration with the Ontario College of Nurses in the General Class, BScN preferred.
- Demonstrated knowledge of LGBT community health issues and relevant local organizations, together with a minimum of 3 years experience in a primary care, community health, or similar setting.
- Experience and interest in mental health issues, gender transition, and working with people with HIV.
- Commitment to collaborative practice with a wide range of professionals and an anti-oppression approach.
- Experience using computers and electronic charting an asset.

This position requires the ability to work flexible shifts including regular days, evenings and Saturdays.

As an employer, Sherbourne Health Centre is dedicated to building an organization that reflects the diversity of our clients and the communities we serve. This includes diversity in languages spoken, culture, race, sexual orientation and gender identity. When applying, we encourage you to indicate languages you speak in addition to English.

Application: If you are interested in this position, please forward a cover letter and resume quoting Job ID # **LGB 12-0101** by **Friday, February 3, 2012** via one of the methods below:

E-mail

myjob@sherbourne.on.ca

or

Mail or Drop – off

Human Resources
Sherbourne Health Centre
333 Sherbourne Street
Toronto, ON M5A 2S5

or

Fax

416-324-4188

Visit our website at www.sherbourne.on.ca

We thank all applicants for their interest but only those selected for further consideration will be contacted. No phone calls please.